



## DC CAREER PATH (SW)



Damage Control personnel are technicians that perform maintenance and repair of damage control equipment and systems; plans, supervise, and perform tasks necessary for damage control, ships stability, preservation of watertight integrity, firefighting, chemical, biological and radiological warfare defense; instructs and coordinates damage control parties; instructs the technique of damage control, chemical, biological, and radiological defense, and prepares records and reports.

YEARS OF SERVICE	CAREER MILESTONES	AVERAGE TIME TO PROMOTE	COMMISSIONING OR OTHER SPECIAL PROGRAMS	SEA/ShORE FLOW	TYPICAL CAREER PATH DEVELOPMENT
26-30	DCCM	21 Yrs	CMC	36	4 <sup>th</sup> Shore Tour Billet: CMC, Dir. of Training, CNE Staff Advisor. Duty: Schoolhouse, ATG, Dis. Prep. Qualification: MTS, ATS, SEA.
23-26	DCCM DCCS	21 Yrs 16.5	CMC, CSC	48	4 <sup>th</sup> Sea Tour Billet: CMC, DLCPO, 3MC. Duty: Ship. Qualification: SW, AW, DCTT, 3MTT, 4811 (Prgm. Mgr.), 9517 (3MC), SEA.
20-23	DCCM DCCS DCC	21 Yrs 16.5 12	CWO, CMC, CSC, Ceremonial Staff, RDC, Recruiter	36	3 <sup>rd</sup> Shore Tour Billet: CMC, Battle Stations. Duty: Schoolhouse, ATG, Dis. Prep., Recruiting, RTC. Qualification: MTS, ATS, SEA, 4805 (CBR), 4811 (Prgm. Mgr), 9502 (Instructor), 9598 (Dis. Prep.).
16-20	DCCS DCC DC1	16.5 Yrs 12 8.5	LDO, CWO,OCS, MECP, CSC, Naval Academy, Ceremonial Staff, EOA, Corrections, DAPA, USS CONSTITUTION, Camp David, SARP, RDC, Recruiter.	48	3 <sup>rd</sup> Sea Tour Billet: LPO, DLCPO, 3MC. Duty: Ship. Qualification: SW, AW, DCTT, 3MTT, SEA, 4805 (CBR), 4811(Prgm. Mgr), 9517 (3MC).
12-16	DCC DC1	12 Yrs 8.5		36	2 <sup>nd</sup> Shore Tour Billet: Instructor, Battle Stations. Duty: Schoolhouse, RTC, Recruiting, ATG. Qualification: MTS, ATS, 4805 (CBR), 4811, (Prgm. Mgr.), 9502 (Instructor), 9598 (Dis. Prep.)
8-12	DC1 DC2	8.5 Yrs 4.5		60	2 <sup>nd</sup> Sea Tour Billet: LPO, WCS, LCPO. Duty: Ship. Qualification: SW, AW, DCTT, 4805 (CBR), 4811 (Prgm. Mgr.).
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4-8	DC2 DC3	4.5 Yrs 2	STA-21, OCS, MECF	36	1 <sup>st</sup> Shore Tour Billet: RDC, Instructor, Recruiter. Duty: Recruiting, RTC, Schoolhouse. Qualification: MTS, ATS, 4805 (CBR), 4811 (Prgm. Mgr.), 9598 (Dis. Prep.).
1-4	DC2 DC3	4.5 Yrs 2	Naval Academy, NROTC	60	1 <sup>st</sup> Sea Tour Billet: Operator/Maintenance. Duty: Ship. Qualification: SW, AW, 4805 (CBR).
1+/-	DC3 DCFN DCFA Accession Training	9 Months			Recruit Training and all schools required to be completed prior to reporting to their first operational command.
YEARS OF SERVICE	CAREER MILESTONES	AVERAGE TIME TO PROMOTE	COMMISSIONING OR OTHER SPECIAL PROGRAMS	SEA/ShORE FLOW	TYPICAL CAREER PATH DEVELOPMENT

### Notes:

1. DC is a sea intensive rating (refer to Sea/Shore Flow front page).
2. DCs are not required to hold a security clearance; however, there may be certain billets that require a clearance.
3. In-rating, shore duty is limited and is normally "A" or "C" School Instructors, ATG, RMCs/IMFs, or Disaster Preparedness/Emergency Management. Many Sailors can expect a tour in recruiting or as a Recruit Division Commander (RDC).
4. Tours at NPC and BUPERS require screening.
5. In order to be the Senior DC on board a ship, NEC 4811 must be attained.
6. NEC information:
  - a. 4805 - Shipboard Chemical, Biological and Radiological-Defense (CBR-D) Operations and Training Specialist train and advises shipboard personnel on the integration of CBR-D doctrine into command organization and operations in addition to the necessary protective measures for defense against and recovery from shipboard chemical, biological, or radiological involvement. Supervise and perform operational procedures and organizational level maintenance on CBR-D detection, protection and removal equipment.
  - b. 4811 - Senior Enlisted Damage Control Program Management and Training Specialist perform managerial and safety supervisor functions in support of Damage Control (DC), Fire Fighting (FF), and Chemical, Biological, and Radiological-Defense (CBR-D) programs. Performs duties as the ship's DC, FF, and CBR-D subject matter expert. Responsible for shipboard DC/FF/CBR-D equipment maintenance. Troubleshoots installed fire fighting systems. Assists the Damage Control Assistant in organizing and training the ship's damage control and fire fighting teams. Plans and evaluates DC/FF/CBR-D exercises and performs as the ship's Assistant Gas Free Engineer.



## DC CAREER PATH (SW)



c. 9598 - Disaster Preparedness Operations and Training Specialist advise command on how to integrate into the normal command organization the functions necessary to prepare for, defend against, and recover from major accidents, natural and man-made disasters; assists in the coordination with local, civic authorities on disaster response operations; conducts training for nuclear, biological, and chemical (NBC) warfare defense to include hazard awareness, individual protection, decontamination, and mission restoration; performs organizational maintenance on NBC defense equipment; uses equipment complying with procedures required by Nuclear Regulatory Commission license.